

LICAr International SpA, a company that belongs to the ILCAM Group, is specialised in the production of components for the furniture industry. The company has decided to commit itself to promoting the sustainable development of its products and processes in order to reduce their impact on the environment. To honour this commitment, the Company has implemented an Environmental Management System according to the UNI EN ISO 14001:2015 European standard.

Licar International SpA has therefore adopted an Environmental Policy outlined as follows:

- Environmental responsibility is given the same consideration by the Company as other management aspects;
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- The Company ensures compliance with the regulations in force regarding environmental protection;
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- The Company undertakes to assess the environmental impact of its activities on a regular basis in order to reduce their consequences or prevent potentially critical situations;
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- During the design phase, the Company undertakes to constantly improve its products to reduce their environmental impact;
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- When choosing new suppliers, the Company considers the environmental aspects associated with the production and marketing of the goods purchased as important as the technical and economic aspects, in terms of impact reduction;
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- In the choice of technologies, equipment and production processes, the Company undertakes to assess their environmental impact and, when possible, to minimize it;
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- The Company Management is responsible for the proper operation, updating and improvement of the Environmental Management System. The Company ensures compliance with the guidelines of the Policy and procedures in force and is responsible for updating them;
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- The Company undertakes to guarantee the specific skills, technologies and financial resources necessary for the Environmental Management System to operate;
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- Collaboration with control bodies, authorities and political institutions is based on transparency and mutual trust in order to ensure a flow of communication with all the parties involved;
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- All employees and collaborators of the Company shall be informed and trained in relation to their area of competency, with the aim of developing a network of responsibilities concerning environmental issues;
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- All employees and collaborators of the Company shall be familiar with the Corporate Environmental Policy and shall be committed to achieving improvement targets;
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- This Environmental Policy is made public by the Company and is available for consultation at all times.

In order to achieve these objectives and maintain the Environmental Management System, the Company undertakes, in a manner compatible with the Corporate objectives and requirements, to:

- reduce the quantity of waste produced and improve differentiated waste collection, favouring recycling as opposed to disposal;
- reduce the consumption of water resources;
- ensure the continuous monitoring of energy consumption and implementation of measures to avoid uncontrolled consumption;
- monitor and reduce, where possible, emissions into the atmosphere;
- promote, where necessary, training practices dedicated to environmental issues, with the aim of involving and raising awareness also among suppliers and external collaborators;
- implement and strengthen measures to reduce the risks of accidents that may have an impact on the environment.